

**National Health Systems Resource Centre**

Under Ministry of Health & Family Welfare (MoHFW)

Government of India

***Request for Expression of Interest (EOI) for Hiring of IT  
Firm for Human Resources for State- Specific  
Portal of CPHC-NCD Application Under NCD  
Program***

On behalf of the Executive Director-NHSRC, Expression of Interest (EOI) IT Firm for Hiring Eight Human Resources. Eligible and interested firms may send their EOI to the Principal Administrative Officer, National Health Systems Resource Centre, NIHFWS Campus, Baba Gang Nath Marg, Munirka, New Delhi -110067.

**About NHSRC-**

The National Health Systems Resource Centre (NHSRC) is a registered Society under the Ministry of Health & Family Welfare, Government of India to provide technical assistance to the central & state government. It was established on 8th December 2006 as a Society under Societies Registration Act XXI of 1860. Its mandate is to assist in policy and strategy development in the provision and mobilization of technical assistance to the states and in capacity building for the Ministry of Health and Family Welfare (MoHFW) at the centre and in the states.

National Health Systems Resource Centre (NHSRC) worked as a technical support wing of the Ministry of Health & Family Welfare, Govt. of India. NHSRC acts as a nodal agency for channelizing the Technical Assistance (TA) to central and state governments for effectively implementing the NHM, with a specific focus on health system strengthening, capacity development & comprehensive Primary Healthcare. The Key technical areas of NHSRC are Community Processes, Healthcare Financing, Healthcare Technology, Human Resources for Health, Public Health Administration, and Quality Improvement in Healthcare.

It has a 23-member Governing Body, chaired by the Secretary, MoHFW, Government of India with the Mission Director, NHM as the Vice Chairperson of Governing Body and the Chairperson of its Executive Committee. Of the 23 members, 14 are ex-officio senior health administrators including four from the states, and 9 are public health experts from academics and civil society with the Executive Director, NHSRC who is the Member Secretary of both the Governing Body and the Executive Committee. NHSRC's governing body meets sanctions on its annual work agenda and its budget.

You are requested to confirm your willingness to provide services by your firm with the following information positively by **28-12-2022** to **“The Principal Administrative Officer”, NHSRC** at the given office address:

**Schedule to the Invitation of EOI:**

<b>1</b>	<b>Last date and time for submission of bids</b>	<b>1700 Hrs. on 28-12-2022</b>
<b>2</b>	<b>Date and time for opening of Technical BID</b>	<b>0230 Hrs. on 29-12-2022</b>
<b>3</b>	<b>Service to be provided</b>	<b>Providing Eight Human Resources ( Information Technology) for Management of State-Specific CPHC-NCD Application</b>
<b>4</b>	<b>Period/Extension of contract</b>	<b>Initially for One Year</b>

- 1. NHSRC will not be responsible for any delay in receiving the EOI.**
- 2. The Incomplete/unsigned bids may be rejected.**

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## 1. Instructions for Submitting Proposal

The mode of submitting the proposal will be **offline**.

### Offline Submission:

1. Part A (Technical Proposal) and Part B (Commercial Proposal) must be submitted in separate documents. **Please do not include any price information in Part A.**
2. The cover of the envelope should be clearly named as “**NCD NHSRC TECHNICAL PROPOSAL**” and “**NCD NHSRC COMMERCIAL PROPOSAL**” **separately**. Both envelopes are to be kept together in one **SINGLE SEALED ENVELOPE**.
3. The document shall be sent in a sealed envelope **EITHER** by post to ‘The Principal Administrative Officer, National Health Systems Resource Centre, NIHFWS, Baba Gangnath Marg, Munirka, New Delhi -110067’ **OR** physically kept in the tender box (named “*EoI for the hiring of IT Firm for Human Resources for NCD Programme*”) placed at NHSRC.
4. Any delay in the timely submission of the proposal through the post, or any other cause, will not be considered by NHSRC and will be deemed rejected.

**1. Both Technical and Commercial proposals shall include a self-declaration as specified under section, “Bidder Declaration”.**

**2. For bidders participating;**

a. The bidders (both offline and online bidders) or their authorized representatives need to send an e-mail to The Principal Administrative Officer, National Health Systems Resource Centre at “[nhsr.india@gmail.com](mailto:nhsr.india@gmail.com)” intimating their confirmation for participation in pre-bid and bid opening meeting. This will ensure that only an authorized person is participating, and accordingly, needful arrangements can be done.

b. National Health Systems Resource Centre is not bound to accept the lowest bidder or any proposal. We also reserve the right to request any, or all, of the Bidders to meet with us to clarify their proposal.

c. National Health Systems Resource Centre is not bound to accept the lowest bidder or any proposal. We also reserve the right to request any, or all, of the Bidders to meet with us to clarify their proposal.

## **2. TIMELINES & REQUIREMENTS**

Total period of engagement would be for 12 months, Contract may be extended to coincide with project duration.

**3. The manpower requirements are as follows:**

#	Position	Qualification/Skills/Experience
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1	Project Manager	<p>B.E./B. Tech./ MCA/M.E./M.Tech Desirable : PMP/Prince Experience 10+ years</p> <ul style="list-style-type: none"> <li>• Strong project management skills, including the ability to prioritize work and meet deadlines.</li> <li>• Good experience in managing large projects in technologies like Java, PHP, MySQL, Cloud, Android in large context</li> <li>• Experience in open-source production applications and tools</li> <li>• Extensive experience with Project management tools and technologies</li> <li>• Experience with software architecture and designs</li> <li>• Strong understanding of the Software Development Life Cycle (SDLC) and Agile methodologies required.</li> <li>• Proven experience in building complex, large scale internet-based systems.</li> <li>• Hands-on coding experience with popular languages and web stacks.</li> <li>• Coordinate with Product/Development teams to understand the product requirements</li> <li>• Work closely with Developers /QA teams to ensure timely delivery.</li> <li>• Liaise with the Operations Team to resolve operational system issues timely.</li> <li>• Ensure changes in the project plan are communicated to team members.</li> <li>• Strong planning, organizational, and collaborative team work approach</li> <li>• Strong verbal and written communication skills.</li> <li>• Strong interpersonal skills, including the ability to make effective presentations and communicate technical concepts to non-technical clients.</li> <li>• Extensive knowledge of project management processes, systems development methods, organizational change management concepts, and business process improvement methods.</li> <li>• In-depth knowledge of project planning techniques and automated project planning tools required.</li> <li>• Excellent problem-solving and critical-thinking skills</li> <li>• Experience with project cost management and resource capacity planning</li> </ul>
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		<ul style="list-style-type: none"> <li>• Support continuous improvement, investigating alternatives and technologies, and presenting for architectural review</li> <li>• Experience of working in fast paced environments, with excellent change management capabilities.</li> </ul>
2	Database Developer	<p>B.E./B. Tech./ MCA/M.E./M.Tech Experience upto 10 years</p> <ul style="list-style-type: none"> <li>• Software Engineering, or equivalent preferred</li> <li>• Extended experience in database development, management and administration</li> <li>• Responsible for the backend development of Application modules &amp; registries</li> <li>• Strong understanding of RDBMS, MySQL, Greenplum, Postgres, Distributed Persistence, Kubernetes Operators. Redis cache</li> <li>• Experience of working on SQL Queries and database scripting (procedures, functions, jobs, physical data model creation)</li> <li>• Experience in deployment of SQL DDL/DML code in multiple environments (Dev/QA/PROD)</li> <li>• Strong experience of APIs development</li> <li>• Experience with any ETL tool</li> <li>• Back-end:Core PHP,PHP MVC(CI, YII, Zend and Laravel, Rest and Soap API)</li> <li>• Strong SQL experience, writing custom SQL queries for PostgreSQL DB with PostGIS and support for JSON</li> <li>• Knowledge of database design principles, query optimization, index management, integrity checks, statistics, and isolation levels</li> <li>• Should have knowledge on Develop, implement, and optimize stored procedures, functions, triggers, and views using SQL PL/pgSQL</li> <li>• Contribute in code reviews</li> <li>• Experience in Source code technologies</li> <li>• interpret business requirements, business rules &amp; validation rules and transform them into Low Level Design and coding.</li> <li>• Hands-on exposure to Data Set, Manage data from heterogeneous sources, Data Cleansing, Data Standardization</li> <li>• Strong understanding of database performance tuning</li> <li>• Review and support the database design, administration and performance tuning.</li> </ul>
3	Dev Ops Engineer	<p>B.E./B. Tech./ MCA/M.E./M.Tech Experience 6 years</p>



		<ul style="list-style-type: none"> <li>• Rich experience in analyzing enterprise application performance, determining roots cause, and optimizing resources up and down the stack</li> <li>• Scaling Application Workloads in Linux VMware</li> <li>• Demonstrates Technical Qualification Administering and utilizing Jenkins / Gitlab CI at scale for build management and continuous integration</li> <li>• Very Strong in Kubernetes, Envoy, Consul, Service mesh, API gateway.</li> <li>• Substantial Knowledge of Monitoring tools like Zipkin, Kibana, Grafana, Prometheus, SonarQube.</li> <li>• Strong in CI/CD experience.</li> <li>• Relevant Experience in any cloud platform</li> <li>• Creating Docker images and managing Docker Containers Scripting for configuration management.</li> <li>• Experience in airflow ELK, dataflow for ETL.</li> <li>• Good to have Infrastructure-as-code secrets management, deployment strategies, cloud networking.</li> <li>• Familiarity with primitives like deployment and cron job.</li> <li>• Scripting experience</li> <li>• Supporting highly available open-source production applications and tools</li> </ul>
4	Application Developer ( Web & Mobile)	<p>B.E./B. Tech./ MCA/M.E./M.Tech Experience 6-10 yrs</p> <ul style="list-style-type: none"> <li>• Developing user-facing, mobile first applications using React, Node, DB</li> <li>• Building modular and reusable components and libraries</li> <li>• Optimising the application for performance &amp; implement unit tests</li> <li>• Experience of smartphone design principles and interface guidelines.</li> <li>• Development experience with Android Studio, Kotlin, cross platform programming</li> <li>• Proficient with React Native, React.js Vue.js, Node.JS, framework and its core principles such as components, reactivity, and the virtual DOM</li> <li>• Experience with HTML5 and CSS3</li> <li>• Experience creating RESTful APIs to connect applications to back-end services</li> <li>• Experience designing, developing, and optimizing SQL Server database objects, tables, stored procedures, views, triggers</li> <li>• Experience in new feature development, refactoring</li> </ul>

5	Java Developer	<p>Metabase, Spring MVC, Struts 2.0, SpringJdbc Template, Hibernate, SOAP/Rest Web services, Micro services Architecture, Maven, PL/SQL for writing queries, Agile, CI/CD like Jenkins, CodeLaravel and CodeIgniter</p> <ul style="list-style-type: none"> <li>• Experience with defect management software and procedures</li> <li>• Knowledge/experience in Automation Testing, Angular, Java Scripting, CSS, HTML5</li> <li>• Hands-on experience in spring Boot &amp; microservices</li> <li>• Knowledge of consuming and providing REST APIs</li> <li>• Excellent knowledge of J2EE architecture/design patterns, Object-Oriented Design methodologies, SOA, data modeling techniques, and SOAP</li> <li>• Experience in using J2EE APIs like JPA, JTA, JMS, JDBC etc</li> <li>• Experience in Design Patterns, Design principles &amp; memory Management</li> <li>• Strong experience in Spring framework including dependency injection, IOC, Springboot etc., experience in containerization, API Gateways is a plus</li> </ul>
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6	Jr. Database Developer	<p>B.E./B. Tech./ MCA/M.E./M.Tech Experience 3 years</p> <ul style="list-style-type: none"> <li>• Expertise and hands on experience with MySQL, Ingress Database Management System</li> <li>• Create reports and write complex SQL statements for large scale databases</li> <li>• Expertise and hands on experience in database design, data maintenance, database security, data analysis and mining</li> <li>• Experience including index strategies, performance tuning and optimization and stored procedures</li> <li>• Hands-on experience with at least one web-hosting platform/Cloud</li> <li>• Desirable knowledge of data architectures related to data warehouse implementations</li> <li>• Implement backup and recovery processes, provide system and DB performance tuning</li> <li>• Strong interpersonal skills and a desire to work collaboratively to achieve objectives</li> <li>• Understanding of Agile methodologies</li> <li>• Apply security and privacy principles</li> <li>• Work alongside other engineers on the team to elevate technology and consistently apply best practices. <ul style="list-style-type: none"> <li>• Support to Database Team</li> </ul> </li> </ul>
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7	Quality Engineer	<p>B.E./B. Tech./ MCA/M.E./M.Tech Experience 6 years</p> <ul style="list-style-type: none"> <li>• Strong knowledge of software QA methodologies, tools and processes</li> <li>• Hands-on experience with automated testing tools Solid knowledge of SQL and scripting</li> <li>• Knowledge in Java, J2EE, JavaScript, Web Services REST API</li> <li>• Experience working in an Agile/Scrum development process</li> <li>• Proficiency in Java test frameworks such as JUnit, Selenium, etc.</li> <li>• Experience with web-based application testing</li> <li>• Experience in writing clear, concise and comprehensive test plans and test cases</li> <li>• Previous experience working as a QA automation engineer</li> <li>• Advanced programming skills including automation systems and databases</li> <li>• Hands-on experience with both white box and black box testing</li> <li>• Experience with performance and/or security testing is a plus</li> </ul>
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8	Consultant (Business Analyst)	<p>B.E./B. Tech./ MCA/M.E./M.Tech Experience min 3 years</p> <ul style="list-style-type: none"> <li>• Understands requirement, prepares documentation, and grooms backlog</li> <li>• Starts working on the backlog along with the team</li> <li>• Creation of Functional specifications, System/Process flows, Task lists and Test cases.</li> <li>• Experience with latest mobile and software technologies and apprise teams</li> <li>• Interact with the customer to analyze their need and find solutions.</li> <li>• Strong analytical skills are required for manipulating data, probing issues, providing insight and assisting IT teams to resolve operational and customer incidents within agreed SLAs.</li> <li>• Creates user stories with relevant acceptance criteria.</li> <li>• Discuss with all stakeholders (Customer, technical team, and PO) to make sure that there is no gap at any level.</li> <li>• Finally prepares documents including design flow and wireframes.</li> <li>• Ability to work productively in a dynamic, priority shifting, deadline-driven environment.</li> <li>• Collaborative working as part of a cross-functional team, familiar with agile principles, and passion about sharing knowledge internally</li> </ul>
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**Note: All the above mentioned resources can be used in other projects of NHSRC as well, whenever required. Qualification can be relaxed in case of exceptional candidates.**

#### 4. EVALUATION

The evaluation is a 2 step Process

1. **Technical Evaluation:** Bidder needs to score at least 75 marks out of 100 in technical evaluation to be eligible for Financial Evaluation. A Technical Interview and Presentation round will be performed for the bidders.
2. **Financial Evaluation:** please refer table (Financial Format): Bidder needs to provide the Financials as per the Financial Format.

The bidder who qualifies the technical evaluation will be considered for financial evaluation.

Lowest quoted bidder will be considered for the selection and award of the contract.

#### 5. TECHNICAL EVALUATION CRITERIA

**Technical Evaluation:** Bidder needs to score at least 75 marks out of 100 in technical evaluation to be eligible for Financial Evaluation. A Technical Interview and Presentation round will be performed for the bidders.

Type	Formula	Max Score	Remarks
Normalized Technical Score	Total Technical Score	100	Based on Table: Technical Evaluation Criteria

S.No.	Evaluation Criteria	Max Marks	Parameters	Supporting Document
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<b>A</b>	Relevant Experience and competency of Firm			
<b>A1</b>	Experience of providing IT manpower on large projects involving software development, management and maintenance in last 5 yrs.	50	<ul style="list-style-type: none"> <li>• More than 5 projects- Marks 50</li> <li>• 3-4 Projects – 35 Marks</li> <li>• 1-2 Projects- 20 Marks</li> <li>• 0 Projects-0 Marks</li> </ul>	Self-attested copy along with the year wise details
<b>A2</b>	IT Manpower provisioning done in Government of India/ Public Health projects.	15	<ul style="list-style-type: none"> <li>• 5 Projects: 15 marks</li> <li>• 3-4 Projects 10 marks</li> <li>1-2 Projects: 8 marks</li> </ul>	Declaration by Bidder with relevant document proof / Work Order copy
<b>A3</b>	Turnaround time for Onboarding 8 Resources	20	Within 10-14 Days: 20 Marks 14 to 21 Days: 12 Marks 21-30 days: 9 Marks	Declaration by Bidder
<b>A4</b>	Understanding of the National Health Mission NCD application project and required technology manpower	15	<ul style="list-style-type: none"> <li>• To be evaluated by the Evaluation Committee constituted by NHSRC</li> </ul>	Presentation to the Evaluation Committee

## 6. FINANCIAL FORMAT – BILL OF MATERIAL

Sr. No.	Description (A)	Man Units (B)	#Time Required in Posting the resource In no. of days (C)	Per Man Month Cost Quoted by Bidder (Per head) (D)	Total Cost Quoted by the Bidder / month (E=B*D)
<b>To be filled by the bidder</b>					
1	Project Manager	1			
2	Database Developer	1			
3	Dev Ops Engineer	1			
4	Application	1			

	Developer ( Web & Mobile)				
5	Java Developer	1			
6	Jr. Database Developer	1			
7	Quality Engineer	1			
8	Consultant (Business Analyst)	1			
<b>Sub –Total</b>					
<b>GST/Taxes</b>					
<b>Total Including Taxes</b>					

# Time required by the bidder after work order to post the resource should not exceed 14 days. The interviews of the resources will be conducted within next 5 working days and if any resource not found suitable during the interviews, has to be replaced within next 7 days.

- a. Bidder should provide the financial quote (including taxes) in the above format.
- b. NHSRC may ask the candidates to work from anywhere or from the NHSRC premises as per the requirements.
- c. The candidates may be asked to work on the designing & development of other NHSRC projects as per the requirements.
- d. Placing order is completely at the discretion of NHSRC.
- e. Bidder should make 10% annual increment for all manpower provided to NHSRC.

## 7. TERMS & CONDITIONS

Terms & Conditions accepted by the bidder during its empanelment with NHSRC are being referred to for current assignment. The following was also mentioned in these “Terms & Conditions”:

“This RFQ is not exhaustive in describing the functions, activities, responsibilities, and services for which Bidder will be responsible. The Bidder, by participation in this RFQ, implicitly confirm that if any functions, activities, responsibilities or services which are either not specifically described in this RFQ or specifically described but has to undergo suitable changes/modifications due to regulatory/statutory changes and are termed necessary or appropriate by NHSRC for the proper performance of the contract, such functions, activities, responsibilities or services (with applicable changes, if any) will be deemed to be implied by and included within the scope of services under this RFQ and Bidder’s response to the same extent and in the same manner as if specifically described in this RFQ and Bidder’s response”.

Based on the above, the following “Terms & Conditions” would be applicable for the current assignment:

1. The “Terms & Conditions, earlier accepted by the bidder during empanelment would be applicable except those which have been specified/ detailed herein.
2. The selected bidder should be agreeable to provide Competent Manpower.
3. The payment will be made on monthly billing subject to satisfactory progress made as per scope of work and timelines defined.



4. The hired resources shall work under the guidance of the NHSRC team and follow the office hours of the NHSRC. The resource must not limit himself / herself of office hours and should be ready to contribute as and when required by NHSRC. The resources may work from Home / other places, but they have to mark their attendance virtually in the morning & evening through live video. The resources must be dressed up appropriately with neat appearance during the whole working day. They will ensure the data network connectivity for the fully day. Virtual meetings may be held at any time during the day to discuss the progress made under the project.
5. Bill of the services needs to be provided by the selected bidder on monthly basis.
6. NHSRC may terminate the manpower by giving the notice to the agency for a period 30 days.
7. The successful bidder must provide a replacement of resource within 1 week of the request made by NHSRC if the deputed resource does not perform satisfactorily or some behavior issues.
8. In case successful bidder is unable to provide the replacement or resource within the specified time as per point 7, the successful bidder will be charges Rs. 2500 per day per manpower till it provides competent manpower (the penalty will be maximum up to 30% of the man month rate quoted in the price bid
9. In case of the resignation of any of the working resource, successful bidder must ensure that the incumbent serve the 90 days' notice period (this period to start from the date, when NHSRC comes to know about the resignation through formal channels) before leaving the project/ organization. The successful bidder must also provide a replacement, at least 30 days in advance, from the last date of the incumbent (post-specific) resource for smoother "knowledge transfer" exercise.
10. In case successful bidder is unable to provide the replacement of resource within The specified time as per point 9, the successful bidder will be charged Rs. 2500 per day per manpower till it provides competent manpower (the penalty will be maximum up to 30% of the man month rate quoted in the price bid)
11. The regular violation of not providing quality manpower, frequent replacement, and not providing manpower within the stipulated time period, the empanelment may be canceled and the PBG will be forfeited.
12. The resource may be required to work for extended hours to meet the timeline of the project. No overtime will be paid.
13. The Intellectual Property Rights on the developed software code and related documentation will be with NHSRC.
14. The software development will be carried out as per the best practices followed worldwide.
15. NHSRC may decide to have a mixed set of in-house and bidder's resources for sustainable good quality of software development and bidder should be agreeable to work under this setup and should agree to work under this setup and should agree to transfer necessary knowledge and skills to NHSRC personnel such as – Functional Specifications, Technical specification, SRS, integration specification Application architecture / design, integration architecture/ design, Test Cases document, Deployment guide on infrastructure servers, Release notes, under guides & training manuals are mandatory deliverables apart for Source code & Build guides.
16. The application development /customization work carried by the empaneled bidder(s) will be subject to unit testing. Stress/performance testing, system integration testing & user acceptance testing etc. and security audit as applicable. However, no additional fees/ charges would be payable by NHSRC for the rectification of errors detected during the testing /audit compliance/ analysis process.
17. The bidder should be agreeable to provide all necessary functional and technical

- documentation required by NHSRC from time to time.
18. The bidder is in agreement with NHSRC to execute the contract, Non-disclosure Agreement (NDA) and integrity Pact as per the format of NHSRC. The contract format along with NDA and integrity pact will be shared with eligible Bidders.
  19. Conflict of Interests shall be disqualified.
  20. NHSRC shall have the right to changes the terms & conditions /cancel the tendering process at any time, without thereby incurring any liabilities to the affected bidders. Reasons for changing the terms & conditions / cancellation, as determined by NHSRC in its Sole discretion including but are not limited to the following:
    - a. Services contemplated are no longer required
    - b. Scope of work not adequately or clearly defined due to unforeseen circumstance and or factors and/ or new developments
    - c. The project is not in the best interest of NHSRC
    - d. Any other reason

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### **3. PRE-QUALIFICATION/ELIGIBILITY CRITERIA**

- 1) A bidder participating in the procurement process shall possess the following minimum pre-qualification / eligibility criteria.

S.No	Basic requirement	Specific Requirements	Documents Required
1.	Legal Entity	A) The bidder should be a company registered under Indian Companies Act, 1956; OR B) A partnership firm registered under Indian	-Copy of valid Registration / incorporation Certificates

		Partnership Act, 1932 or LLP Act, 2008 of India;  OR C) Any other Act of State/Union, as applicable for dealing in the subject matter of procurement; <b>Note:</b> A self-certified declaration regarding the non-applicability of registration to any Act should be submitted by the bidder	
2	Financial: Turnover from IT/ITeS	Average Annual Turnover of the bidder from IT/ITes during last three financial years, i.e. FY: 2019-2020, 2020-2021, 2021-2022, 9 as per the last published audited balance sheet), should be at least Rs. 3 Crores.	CA Certificate with CA's Registration Number, Signature & Seal
3	Financial: Net Worth	The net worth of the bidder, as on March31, 2022 (as per last published audited balance sheets), Should be Positive.	CA Certificate with CA's Registration Number, Signature & Seal

S.No .	Basic requirement	Specific Requirements	Documents Required
4	Tax registration	The bidder should have a registered number of i. GST Registration No. where his business is located ii. Income Tax/ Pan Number	Copies of relevant certificates of registration
5	Mandatory	Bidder should: - a) Not be insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended and must not be the subject of legal proceedings for any of the foregoing reasons: b) Not have, and their directors and officers not have, been convicted of any criminal offence related to their professional conduct or the	A Self Certified letter as per Annexure-B

S.No .	Basic requirement	Specific Requirements	Documents Required
		Making of false statement or misrepresentations as to their qualifications to enter into a procurement	

		contract within a period of three years preceding the commencement of the procurement process, or not have been otherwise disqualified pursuant to debarment proceedings; c) Comply with code of integrity as specified in the bidding document.	
6	Manpower Strength	The bidder should have at-least 100 full time employees in It Man-Power services across India as on 31 <sup>st</sup> March 2022	Self-Certification by the authorized signatory with clear declaration of staff-year wise, level/ designation wise.

2) In addition to the provisions regarding the qualifications of the bidders as set out in (1) above:-

- a. the procuring entity shall disqualify a bidder as per Terms and conditions mentioned in Para 7; and
- b. the procuring entity may require a bidder, who was pre-qualified , to demonstrate its qualifications again in accordance with the same criteria used to pre-qualify such bidder. The procuring entity shall disqualify any bidder that fails to demonstrate its qualifications again, if requested to do so. The procuring entity shall promptly notify each bidder requested to demonstrate its qualification again as to whether or not the bidder has done so to the satisfaction of the procuring entity.
- c. The bid evaluation committee may rectify non-material nonconformities or omissions on the basis of the information or documentation received from the bidder under (b) above.

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