Terms of Reference Sr. Consultant - Adolescent Health / (One Position)

National Health Systems Resource Centre (NHSRC), New Delhi on behalf of Ministry of Health & Family Welfare is seeking applications from qualified candidates for the above mentioned post purely on contractual basis.

Roles and Responsibilities:

- Planning of operations of RKSK to deliver on objectives.
- Liaison within NHSRC, NIHFW States/UTs to facilitate roll out of training and programme implementation
- Development of criteria, tools and ensure effective roll out of programme
- Identification of opportunities for effective integration of various programmes within RCH catering to the same target group and establish the "how to".
- Development of a convergence framework including mechanisms for convergence with key ministries/ departments
- Evaluate State/UTs Programme Implementation plan (PIP) for RKSK component
- Provide inputs into all components of programme design and implementation (IEC, Quality and Training)
- Knowledge management by identifying, documenting and disseminating best practices
- Assistance to States to bring about continuous process improvement in planning and monitoring systems towards improving service delivery/ quality
- Annual review/re-design tools for data analysis and monitoring components of State PIPs to ensure that targets, strategies and budgets are internally consistent
- Assess progress against approved plan through analysis of reports received/ data available in the web based HMIS, field visits, etc.
- Regular field visits in particular, observe service delivery in order to identify strengths and weaknesses especially in the area of quality and discuss and agree steps to overcome the latter. Follow up to ensure that the agreed steps are implemented. (Minimum travel of 8-10 days per month is envisaged)
- Develop checklists (with emphasis on service delivery to the target group and its utilization) for visits to states; obtain necessary approvals
- Prepare a matrix on progress related to inter department/ ministerial coordination with roles and responsibilities clearly defined.
- Delivery of all the above tasks in a time bound manner.

Eligibility:

- Post Graduate degree in Social Work/ Health Management/ MBA from a reputed and recognized institution.
- Minimum 5+ Years work experience in Public Health Sector. Preference will be given to candidates who have worked in NHM / RCH at National or State level.
- Candidates with experience in Adolescent Health field will be preferred.
- Familiarity with the public health system, and relevant government policies/ strategies, particularly National Health Mission and State Health Societies.
- Excellent knowledge of written and spoken English and working knowledge of Hindi is must.
- Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel, Power Point & Web surfing to search relevant data & documents
- Demonstrated ability to work in a multi-disciplinary team environment
- Willingness to travel to states & districts to provide technical assistance & ability to work on different assignments simultaneously to meet the timelines for assignments.
- Formal educational qualification, experience and age could be relaxed when there is a published work of high quality or whenever there is work experience of specific relevance

Age: Upper limit 55 years as on last date for receiving application and having sound health to undertake field visits. Remuneration Range: Between Rs. 90,000/- to Rs. 1,30,000/- per month Location: Delhi

To Apply:

Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to <u>rch.recruitment@gmail.com</u> by **1-Jun-2018**. Application submitted in other format will not be accepted. Please ensure to mention post applied for on the application form, without which the application form will not be accepted.