

## Terms of Reference

### Senior Consultant-Public Health Policy & Planning

National Health Systems Resource Centre (NHSRC), New Delhi on behalf of Ministry of Health & Family Welfare is seeking applications from qualified candidates for the above mentioned post purely on contractual basis;

#### Roles and Responsibilities:

- Responsible for Programme Implementation Plan of allocated States (PIP) state PIP- through coordinating and incorporating inputs from programme Divisions, analysing for consistency and synergy, reviewing component wise budgets, ensuring adherence to norms and provide inputs to states as required for revision and submission of final PIPs for discussion at the National Programme Coordination Committee meetings.
- Undertake periodic field visits to states and districts to review programme implementation in the States, identify implementation challenges and support states in charting appropriate solutions or enable linkages with appropriate institutions for technical inputs in the state (SHRC, academic, or research agencies) or at national level: NHSRC, TISS, PHFI, etc.
- Mentor junior Consultants in their first year in PIP coordination work and analysis of data
- Provide technical inputs on thematic areas of Health systems strengthening
- Undertake analytical documentation of field review visits to inform improvements in implementation
- Identify best practices and innovations within states and districts and support states to document and upload these on the innovation portal.
- Technical assistance for decentralized planning & strengthening health systems in the poor performing districts of India.
- Building capacities at district and state level for making health plans and for review & improving the plans, using both epidemiological and HMIS inputs. Budgeting and financial planning as required by the poor performing states.
- Develop study / evaluation protocols and undertake and guide studies as needed.
- Provide technical assistance for implementation of the NRHM and its goals at centre, and in states, as may be agreed upon from time to time.
- Mobilizing technical assistance inputs for the states and district administration, including preparation of Terms of Reference, inviting proposals application etc.
- Undertake other assignments, which may be assigned from time to time by the Reporting Authority.
- Undertake review of literature and stay up-to-date on current trends in health systems strengthening.
- Collect and analyse state and national data on components of health systems strengthening on a regular basis
- Provide periodic synopsis of progress in states using data and field findings as a means of technical support and programme oversight.

#### Eligibility:

- Post-graduation or higher qualification in Public health, Community health, Preventive & Social Medicine.
- Published work in the area of health systems or public health.
- At least 5 years of work experience in Health Systems Research or in Planning and implementation of service delivery.
- Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel, Power Point & Web surfing to search relevant data & documents.
- Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English. Working knowledge of Hindi also desirable.
- Demonstrated ability to work in a multi-disciplinary team environment.

- Demonstrated experience in operationalizing health program at field level/ working in strengthening of district level health systems.
- Willingness to travel to states & districts to provide technical assistance & ability to work on different assignments simultaneously to meet the timelines for assignments.

**Age:** Up to 45 years as on last date for receiving application

**Remuneration Range:** Between Rs 90,000/- to Rs 1,50,000/- per month.

**To Apply:** Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to [nhm.recruitments@gmail.com](mailto:nhm.recruitments@gmail.com) by **25-Jun-2019**. Application submitted in other format will not be accepted. Please ensure to mention post applied for on the application form, without which the application form will not be accepted.