Terms of Reference Consultant - National Urban Health Mission (NUHM)

National Urban Health Mission

The National Urban Health Mission (NUHM) is a sub-mission of National Health Mission (NHM) launched to address the health care needs of the urban population with a focus on the urban vulnerable such as street children, construction workers, rickshaw pullers, sex workers, street vendors, migrant workers, etc. The Mission aims to strengthen existing health care service delivery system, establish new health facilities as required, strengthen community linkages, build capacities of urban health staff and integrate existing disease control programs. With Urban Local Bodies as important stakeholders in urban health, the Mission seeks to strengthen the urban health capacity of ULBs and address social determinants of health in partnership with municipal bodies.

National Health Systems Resource Center, a technical support body to the Ministry of Health, works with the Ministry in supporting states in implementation of the NUHM. Various divisions in NHSRC contribute to the implementation of NUHM in states, as per their technical area. The Public Health Administration Division coordinates with all divisions and the Ministry for taking the Mission forward.

The Public Health Administration seeks one Consultant to coordinate the implementation of NUHM.

Job Description

The Consultant shall work under the overall guidance of Advisor, Public Health Administration, and supervision of Senior Consultant, NUHM. The Consultant is expected to contribute to the urban health planning process of NUHM at the central level, and support the implementation process at the state level. He/She is expected to closely work with the Ministry of Health and state governments to ensure smooth implementation of the program.

Eligibility

i) Essential

- Post-graduation or higher qualification in Public health, Community health, Preventive & Social Medicine
- At least 3 years of post-qualification work experience in Health Systems strengthening, program planning or implementation
- Demonstrated experience in operationalizing health programme at field level; working in strengthening of district level health systems
- Competency and experience in working on urban health issues at program or policy level, monitoring and evaluation, data analysis, public health administration, governance
- Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel, Power Point
- Demonstrated ability to work in a multi-disciplinary team environment
- Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English
- Willingness to travel to states & districts to provide technical assistance & ability to work on different assignments simultaneously to meet the timelines for assignments

ii) Desirable

- MBBS or BDS degree
- Research experience on relevant areas of public health
- Published work in the area of health systems or public health
- Candidates with prior experience on urban health programs at central level, state level or with technical support bodies shall be preferred

Job Responsibilities

- Under the supervision of advisor, provide technical support to state health departments and urban local bodies in program implementation
- Conduct periodic monitoring visits to review implementation progress in states, prepare reports and follow up on implementation of recommendations by the states
- Analyze and utilize data and observations from field visits, HMIS, Quarterly Progress Reports to identify bottlenecks in implementation and propose feasible solutions
- Maintain a repository of state wise data on program implementation, physical and financial progress, innovations, PPP etc
- Work with senior consultant in guiding states for specific program components such as vulnerability mapping, strengthening urban health facilities, outreach activities etc
- Assist the advisor and senior consultant in development of program documents and guidelines
- Assist in the development of Capacity Building and Orientation Material for various cadres and staff members from health department, municipal bodies and other stakeholders
- Assist in providing specific capacity building support to states for both program and clinical staff
- Maintain communication with state urban health nodal officers for updates on implementation progress
- Coordinate and collaborate with other divisions of NHSRC for urban health such as Quality Assurance, Community Processes, Public Health Planning, Human Resources for Health, Health Technologies and Healthcare Financing Divisions
- Undertake any other assignments of PHA division as and when entrusted by Advisor or Senior Consultant

Formal educational qualification, experience & age could be relaxed for exceptional candidates.

Age Limit: Up to 40 years

Location: New Delhi with requirement of travel to states & districts. Travel could be up to 30% of time in a month. **Remuneration Range:** Between Rs. 40,000/- to Rs. 90,000/- per month

Contract Tenure: Two Years with 3 months' probation

*The validity of the contract beyond 31st March 2017 is subject to continuation of NHSRC beyond 31st March 2017. In case NHSRC does not continue beyond 31st March 2017, the contract shall be treated as withdrawn.

Note:

- Resume must reach by 4 p.m. on 23-Aug-2016 by email to rec.nhsrc.2016@gmail.com.
- This supersedes the requirement of online application as given in the newspaper advertisement dated 3-Aug-2016.
- Please ensure to mention exact position applied for in the subject line the without which resumes will not be accepted.
- If a candidate wishes to apply for more than one position then the individual is required to submit separate resumes for each position on the particular email id as mentioned in the ToR.
- It is mandatory to mention Age, Year of Passing the Degrees, Current and Past Employment dates on your resume, without which resume will not be accepted.