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भारत सरकार
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
निर्माण भवन, नई दिल्ली-110011

GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
NIRMAN BHAVAN, NEW DELHI - 110011

D.O. No Z-15015/11/2017-NHM-I

Date: 18th May 2017

Dear *Colleague,*

You are aware that transforming Sub Health Centres (SHCs) to Health and Wellness Centres (HWCs) has been announced in the Union Budget FY 2017-18. HWCs are envisaged to provide a comprehensive set of 12 services:

- I. Comprehensive Maternal Health care services to be provided in those sites equipped to service as "delivery point".
- II. Comprehensive neonatal and infant health care services
- III. Comprehensive childhood and adolescent health care services
- IV. Comprehensive contraceptive services
- V. Comprehensive reproductive health services
- VI. Comprehensive management of communicable diseases
- VII. Screening and Comprehensive management of non communicable diseases
- VIII. Basic ophthalmic care services
- IX. Basic ENT care service
- X. Screening and basic management of mental health ailments
- XI. Basic dental health care
- XII. Basic geriatric health care services

Transformation of SHCs to HWCs is envisaged to be operationalised through a team led by Mid Level Provider (Nurses/Ayurveda) after undergoing suitable training in public health and primary care or B. Sc. Community Health.

2. An indicative costing of the HWCs has been prepared and enclosed herewith.
3. May I request you to kindly budget the proposals for HWCs in the PIPs accordingly. May I also request you to ensure that such support is not duplicated and is based on actual gap analysis in existing SHCs.

Encl: As above

Yours sincerely,

(Signature)

(Manoj Jhalani)

Additional Chief Secretary (Health)/Principal Secretary (Health)/Secretary (Health) – All States/UTs

Copy to: Mission Directors, National Health Mission (All States/UTs)

Indicative Costing for Health and Wellness Centres

Salaries	Indicative Costs – (In Rs.)		Remarks
	Non Recurring	Recurring	
One Mid-level Service provider		480,000	Rs. 25,000/ month and Rs. 15,000/ month as performance incentive
Team based incentives		189,120	At 10% of all salaries. Approximately 40% of salary of contractual staff should be linked to performance; regular staff should not get more than 10% of the team incentive as incentive.
Training			
Bridge Course/Training on the Standard Treatment Protocols	130,000		IGNOU
Multi-skilling of ANMs, ASHA, MPHW		20,000	
IEC		25,000	Rs. 5 per capita
Cost of tablet; software for center and ANM/MPW	20000	5,000	
Lab	100,000	30,000	
Infrastructure Strengthening of SC to HWC	700,000		Rs. 7 lakhs for an additional room and toilet including fittings for mid-level service provider.
Sub Total	950,000	749,120	
Total	16,99,120		
Independent monitoring costs for performance assessment at 3%		50,973.60	
Grand Total		17,50,093.60	