Dear

As you are aware, the Ministry and the State Governments have been seized with the issue of charting career path for the ASHAs. It is gathered that in some states, ASHAs are enrolling in the Open School Systems to obtain Class X or Class XII qualification. Class XII qualification would enable them to enroll in ANM or Nurses Training Schools or pursue other career opportunities. This, I feel is a welcome step and needs to be actively supported and encouraged. As part of the career progression for the ASHA, I would like to request you to identify those ASHAs who aspire to obtain academic qualification for Class X or Class XII and support their registration with the National Institute of Open School (NIOS). This cost can be met out of NRHM funds. Further, those ASHAs who are otherwise eligible should be given priority in admissions into ANM/GNM Training Schools. This has already been done in some states like Chhattisgarh and Bihar.

2. May I request you to undertake systematic steps to operationalize both the suggestions enumerated above and revert back with clear action plan.

With regards

Yours sincerely

(Manoj Jhalani)

All States/UTs Mission Directors, NRHM