



**C.K. Mishra, IAS**  
Additional Secretary &  
Mission Director, NHM  
Telefax : 23061066, 23063809  
E-mail : asmd-mohfw@nic.in



भारत सरकार  
स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
निर्माण भवन, नई दिल्ली - 110011  
**GOVERNMENT OF INDIA**  
**MINISTRY OF HEALTH & FAMILY WELFARE**  
NIRMAN BHAVAN, NEW DELHI-110011  
D.O. No.NHSRC/15-16/HRH/22  
Dated the 28<sup>th</sup> April, 2015

*Dear Mission Director,*

This refers to my D.O. No.7(45)/2014/NRHM-1 dated 19<sup>th</sup> January, 2015 stating that "all recruitments under NHM should be based on competency-based tests that assesses the knowledge and skills of the HR being recruited and a representative from Gol/NHSRC should mandatorily be associated as an Observer at the time of the conduct of competency assessment and final interview".

Subsequently many States have been writing to Gol/NHSRC for representation during their recruitments. These requests range from State to Block and facility level recruitments, at times with very short notice periods. To ensure uniformity in responding to the requests and effectively plan and utilize available resources, please ensure the following:

- States should inform about their recruitment/interview dates at least two weeks in advance.
- All the processes undertaken for selecting candidates for the interview must be transparent and shared with Gol/NHSRC representative.
- As far as possible, recruitments of various categories of vacancies should be planned together so that resources of the State and Gol/NHSRC are optimally utilized.
- Gol/NHSRC support should be sought primarily for recruitments conducted at State level. Support below State level should be requested only when large number of recruitments are involved (say 20 or more).
- Logistic arrangements including accommodation and local travel for Gol/NHSRC representative should be borne by the State.

*With regard,*

Yours sincerely,

  
(C.K. Mishra)

Mission Directors(NHM) of all States and UTs.