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सत्यमेव जयते

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निर्माण भवन, नई दिल्ली - 110011
Government of India
Ministry of Health & Family Welfare
Nirman Bhavan, New Delhi - 110011

D.O. No.7 (45)/2014- NRHM 1

Dated the 19th January, 2015

Dear Mission Director,

The Ministry has been regularly emphasizing on the critical importance of quality of Human Resources (HR) in the improvement of health care service delivery and betterment of health outcomes. In this regard, kind attention is drawn to this Ministry's letter dated 22 September, 2014 wherein it was conveyed that for all future recruitment of health HR under NHM such as Staff Nurse, ANM and LT, competency-based assessment would be mandatory and States were advised to associate NHSRC in the recruitment process (Copy enclosed). However, it has been observed that the recruitments are not being conducted in the said manner.

It is hereby reiterated that, all recruitments under NHM should be based on competency-based tests that assesses the knowledge and skills of the HR being recruited and a representative from GoI/NHSRC should mandatorily be associated as an Observer at the time of the conduct of competency assessment and final interview. It may be noted that, no support for HR under NHM would be provided unless recruitments under NHM are done as per the above guidance.

With regards,

Yours sincerely,

(C. K. Mishra)

MD (NHM) –All States/UTs